

## Health & Safety Policy

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**Company:** United Ship Service Inc. (USS)

**Document Type:** Policy

**Owner:** Executive Management

**Approved by:** Executive Management

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United Ship Service (USS Inc) is committed to providing a safe and healthy work environment for all personnel, subcontractors, customers, and partners. Safety is a core value and a fundamental component of all operations.

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### 1. Leadership Commitment

Executive Management is fully committed to maintaining and promoting a strong safety culture across all activities. Safety considerations are integrated into all planning, coordination, and execution of services, and no task is performed without appropriate risk awareness and control.

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### 2. Compliance with Laws and Requirements

USS Inc operates in full compliance with all applicable health and safety laws, regulations, and customer-specific requirements, including those governing shipboard, shipyard, and industrial environments.

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### 3. Subcontractor & Partner Accountability

USS Inc delivers services through a controlled network of qualified subcontractors and affiliated entities. All subcontractors are required to:

- Comply with applicable health and safety laws and regulations
- Adhere to customer and site-specific safety requirements
- Perform work in a safe, responsible, and professional manner

USS Inc maintains oversight of all externally provided services and remains accountable for ensuring that safety expectations are met.

## 4. Risk Management & Safe Work Practices

USS Inc promotes a proactive approach to safety through:

- Identification and assessment of hazards prior to work activities
  - Implementation of appropriate risk controls
  - Clear communication of safety requirements and job expectations
  - Use of proper personal protective equipment (PPE) and safe work practices
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## 5. Incident Reporting & Prevention

All personnel and partners are encouraged to promptly report incidents, near-misses, and unsafe conditions. Reports are reviewed and addressed to prevent recurrence and improve overall safety performance.

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## 6. Continuous Improvement

USS Inc is committed to the continuous improvement of safety performance through regular review of operations, identification of risks and opportunities, and implementation of corrective actions where needed.

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USS Inc is dedicated to ensuring that all operations are conducted safely, responsibly, and in alignment with applicable standards and customer expectations.